DE GROUND RULES

The National Credit Union Foundation is dedicated to creating a welcoming, respectful, safe and harassment-free event experience for everyone. The following ground rules are intended to create this experience during the DE training program.

The Foundation reserves the right to revoke registration, without warning or refund, of anyone who violates our ground rules. We welcome anyone experiencing a violation of these ground rules to call that to our attention.

## As a core team member, participant or volunteer at DE training, we expect you to:

* Foster an inclusive environment that respects the diversity of cultures, races, genders, ages, experience levels, values, and opinions within the classroom and greater community.
* Conduct yourself in a manner that reflects positively on your credit union or organization, DE training, and the National Credit Union Foundation.
* Make each other feel welcome, supported and valued.
* Refrain from conduct which leads to embarrassment, harm or indignities to other persons.
* Participate in all education sessions and activities unless impacted by a health issue, family/personal emergency, or a religious conflict.
* Be “present” during DE training. Minimize distractions during live learning sessions.
* Leave your title at the door!