



DE Connects

Beyond Borders – The Global Impact of DE

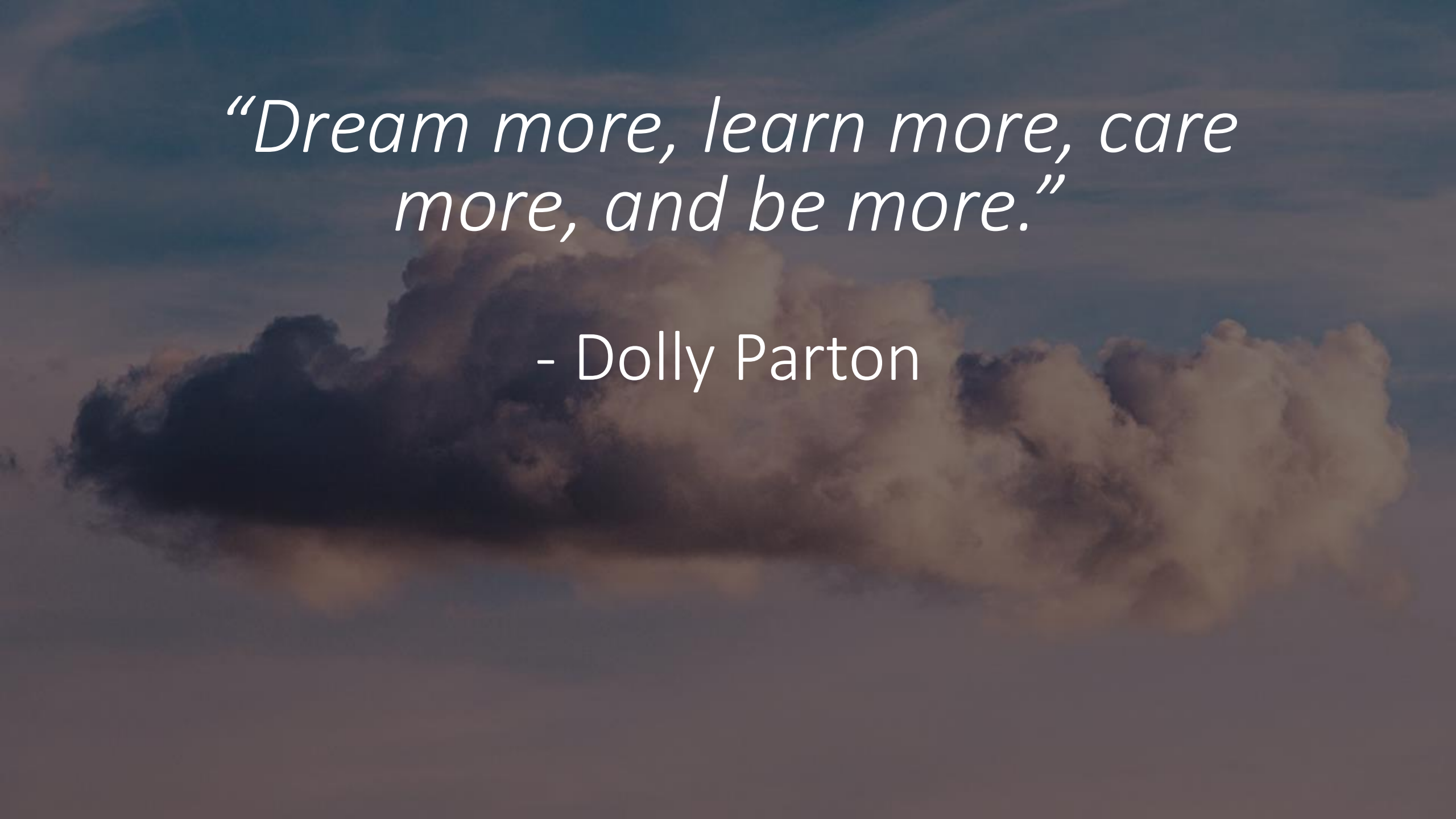
THE National
Credit
Union FOUNDATION®

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**Senior Program Director, DE
National Credit Union Foundation**

Christopher Morris, CUDE
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*“Dream more, learn more, care
more, and be more.”*

- Dolly Parton

Agenda

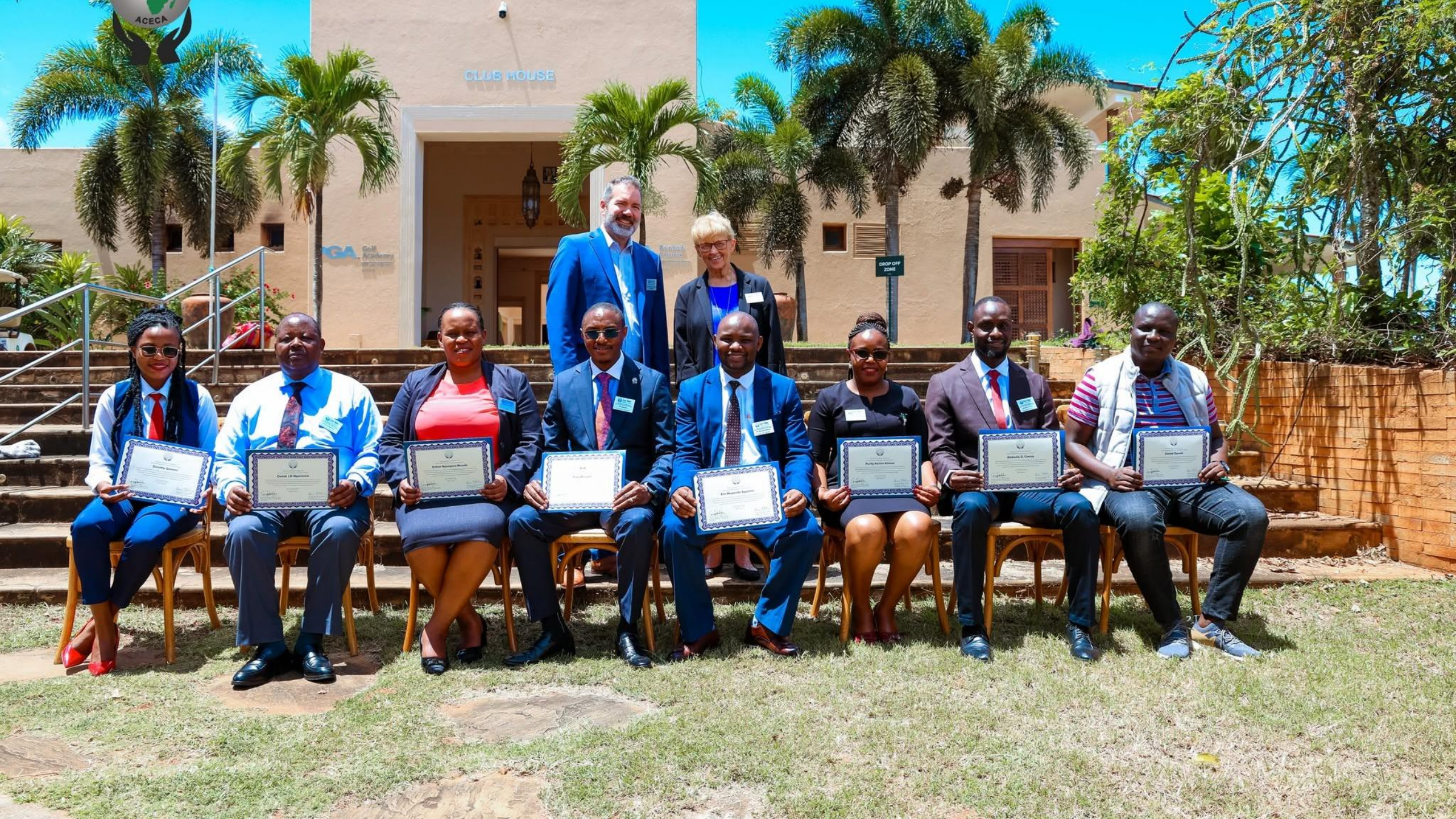
1. DE & Foundation Updates
2. DE Project Spotlights
3. Global DE & I-CUDE
4. I-CUDE Reflection
5. Open Discussion





CLUB HOUSE







DE in 2027

- 6 in-person classes
- 1 virtual



2027 DE Training Dates & Locations

DE in-person

- 1/25 – 1/29: (Suncoast CU – Tampa, Florida)
- 4/5 – 4/9: (SchoolsFirst FCU - Orange County, California)
- 6/14 – 6/18: (TruStage – Madison, Wisconsin)
- 7/26 – 7/30: (TruStage – Madison, Wisconsin)
- 8/30 – 9/3: (TruStage – Madison, Wisconsin)
- 10/4 -10/8: (TruStage – Madison, Wisconsin)

DE Virtual

- 11/2 – 11/4, 11/8– 11/10, 11/16 – 11/18

Important Dates

2027 DE Scholarship Applications Open

- September 9, 2026

2027 DE Training Registration Launch #1

- October 26, 2026
- *For January, April, June & Virtual Classes*

2027 DE Training Registration Launch #2

- March 25, 2027
- *For July, September & October Classes*

Know anyone interested in 2027 DE Training?

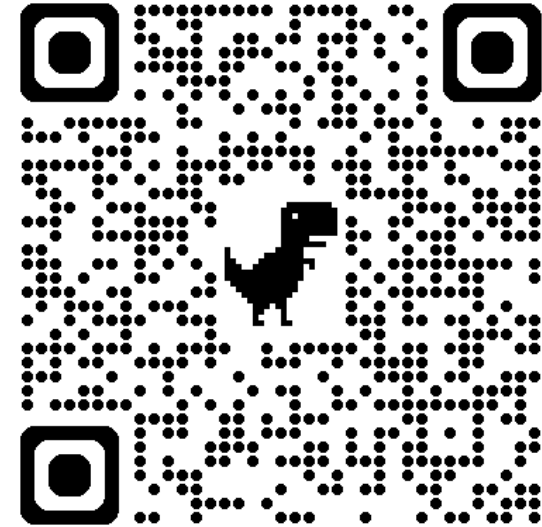
Tell them to fill out the
contact form at
ncuf.coop to be put on
notification list.



Mentor Application Opens on Monday, October 12, 2026!



Order a Replacement Badge



OUR IDENTITY

The National Credit Union Foundation

Our Mission

We exist to improve financial well-being with and through credit unions.

Our Vision

We envision a world where everyone can achieve financial well-being.

CUAid

Following the devastating wildfires in the Spokane area, The Foundation has been working with GoWest Credit Union Association to help provide relief to affected credit union employees and volunteers.



The Foundation's Disaster Relief Center

Grant announcements coming soon!

The next cohort is coming

Our 2026 – 2027 At-Risk Youth Financial Well-Being Grant program is investing in credit unions bringing innovative ideas designed to improve financial well-being for at-risk youth. With \$500,000 committed, we are helping credit unions think bigger and more innovatively.

A new innovation opportunity

In 2027, we will also be launching a new grant for innovative financial well-being delivery.

Congratulations to the 2027 Herb Wegner Award Winners



*Outstanding Individual
Achievement*

Lily Newfarmer
President & CEO
Tarrant County's Credit Union



*Outstanding Individual
Achievement*

Cathie Tierney
President & CEO
Community First Credit Union



*Outstanding
Organization*

**National Association of
Latino Credit Unions &
Professionals**

**Join us on March 1 in Washington D.C. for the
National Credit Union Foundation Gala**

Consider this
your
Foundation Gala
DE photo call.



Why we created this camp

A place for youth to connect who they are, how they lead, and the difference they can make.

Our goal was simple:

Help participants see themselves as capable leaders who understand cooperation, practice service, and believe they can make a meaningful difference in their communities.

- Leadership begins with self-awareness.
- Community grows through cooperation.
- Financial inclusion creates opportunity.
- Global awareness helps us act with empathy.



The camp journey

Four days designed to move from connection to action.

Sunday

—— Welcome, IslandWood orientation, Credit unions, cooperatives , team building

Monday

—— Sustainable Development Goals, low ropes confidence course, water study

Tuesday

—— Empathy map, Build a Community Simulation, solo walk

Wednesday

—— Presentations, reflection, graduation

The program was built to be active, reflective, and hands-on — not a classroom lecture.



What they experienced

Learning through nature, conversation, problem solving, and reflection.

Connection

Human Bingo, team agreements, shared meals, and brave conversations.

Challenge

Low ropes, group decisions, community trade-offs, and presentation preparation.

Reflection

Peace and Justice, empathy mapping, solo walk, and “what will I carry forward?”

Action

Build-a-Community simulation and team presentations focused on real-life impact.

Themes they practiced

These ideas showed up again and again in different activities.

Me

Who am I? What values
guide me?

We

How do we listen, include,
and lead together?

It

What problem are we solving
— and who is impacted?

The youths also connected this framework to the Sustainable Development Goals, empathy, financial inclusion, and cooperative action.

Thank You to Our Donors

Their generosity helped launch the inaugural Youth Immersion Program and reduce the cost for families.

Grant Partners

Cornerstone Foundation
\$10,000 grant

Cooperative Development Foundation
\$2,500 scholarship grant

League of Credit Unions Foundation
\$2,500 grant

**Together, donors raised
over \$25,000**

Thank you for helping make camp possible.

Credit Union & Community Partners

AACUC

BECU

Harborstone Credit Union

Humanidei

MAPS Credit Union

TruStage

Unitus Community Credit Union

UP Federal Credit Union

Youth Immersion Program • 2026 Graduation

Individual Supporters

Joseph Bartolotta	Daniela Parker
Hank Baum	Charlie Peterson
Kathy Chartier	Jenee Rawlings
Wendy Cleveland	Randy Salser
Dawn Denton	Mary Beth Spuck
Robert Duffy	Cathy Statz
Nancy Johns	Tansley Stearns
Lois Kitsch	JoBetsy Tyler
Barbra Lowman	Max Villaronga
Danielle Milner	Deborah Wege

With gratitude

Trinidad and Tobago Backpack Campaign







TRUST THE PROCESS

OUR REACH



World Council



412,681,905

Members Worldwide



101

Countries



67,137

Credit Unions



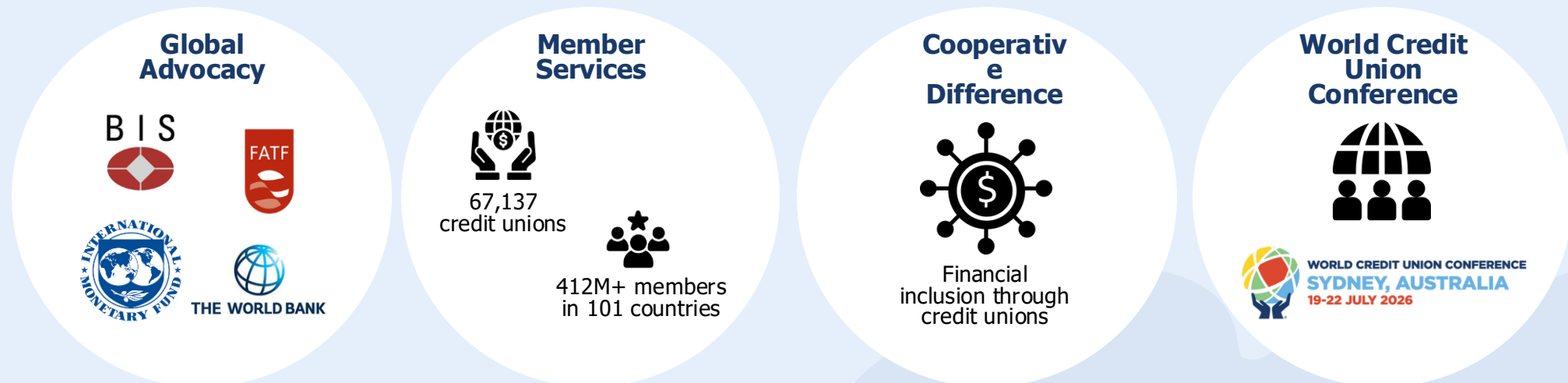
11.2%

Penetration Rate

WOCCU Statistical Report 2024



WFCU + WOCCU: Strategic Partners





WORLDWIDE FOUNDATION
for CREDIT UNIONS

Worldwide Foundation for Credit Unions

OUR PURPOSE

DO GOOD. DO GLOBAL GOOD.

Strengthening the international credit union movement through global philanthropy

THE PROBLEMS WE SOLVE

Financial Exclusion: 1.4B people lack access to finance

Gender Inequality: Only 30% of CU CEOs are women; just 30% of boards reach parity

Talent Shortage: Young professionals lack leadership pathways

Disaster Relief: Communities face climate, war & crisis shocks

Movement Disconnect: A gap in understanding and impacting our global movement

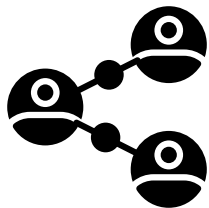
TUNE IN → TO THE CHALLENGES SHAPING OUR
FUTURE



INTERNATIONAL CREDIT UNION DEVELOPMENT EDUCATION

DEEPENING COOPERATIVE UNDERSTANDING
AND PURPOSE THROUGH IMMERSIVE GLOBAL
LEARNING

Tune in to leadership for good



Connecting CUDEs
across borders



Growing expertise &
values-driven leadership

Application portal for 2027 ICUDE Designation Opens in February

Domestic DE

Earn a DE designation from your home DE program.

International DE

Earn a second DE designation by completing a DE program
outside your home country.

Study Project

Complete at least one independent studies project that aligns
with the learning objectives of the DE program.

Global Conference

Attend a World Credit Union Conference or another significant
credit union or engagement event outside of your home country.

**BECOMING
ICUDE
in
Four Steps**

2026 ICUDE Graduates



**Cyprian
Basing**

Ghana



**Allan Tom
Kitanda**

Uganda



**Keehon
Moore**

Grand Cayman



**Tessa
Bartlette**

Saint Lucia



**Debbie
Smith**

US

2026 ICUDE Graduates



**Mercy
Tumukunde Agaba**

Uganda



**Bornette
Donaldson**

Jamaica



**Matonia
Munroe**

Grenada



**Steve
Morley**

United Kingdom



**Hazelmae
Overturf**

US

2026 ICUDE Graduates



**Simon
Tanui**

Kenya



**Fayola
Jones**

Trinidad and Tobago



**Shona
Smartt**

Guyana



**Cathy
Statz**

US



**Ning
Duong**

US



Kassandra Schroeder
Director, WYCUP & Global DE
Worldwide Foundation for Credit Unions
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I-CUDE Journey

- 2022: CUDE Designation
- 2024: DE Mentor
- 2025: GlobalDE – Canada
- 2026: I-CUDE Designation

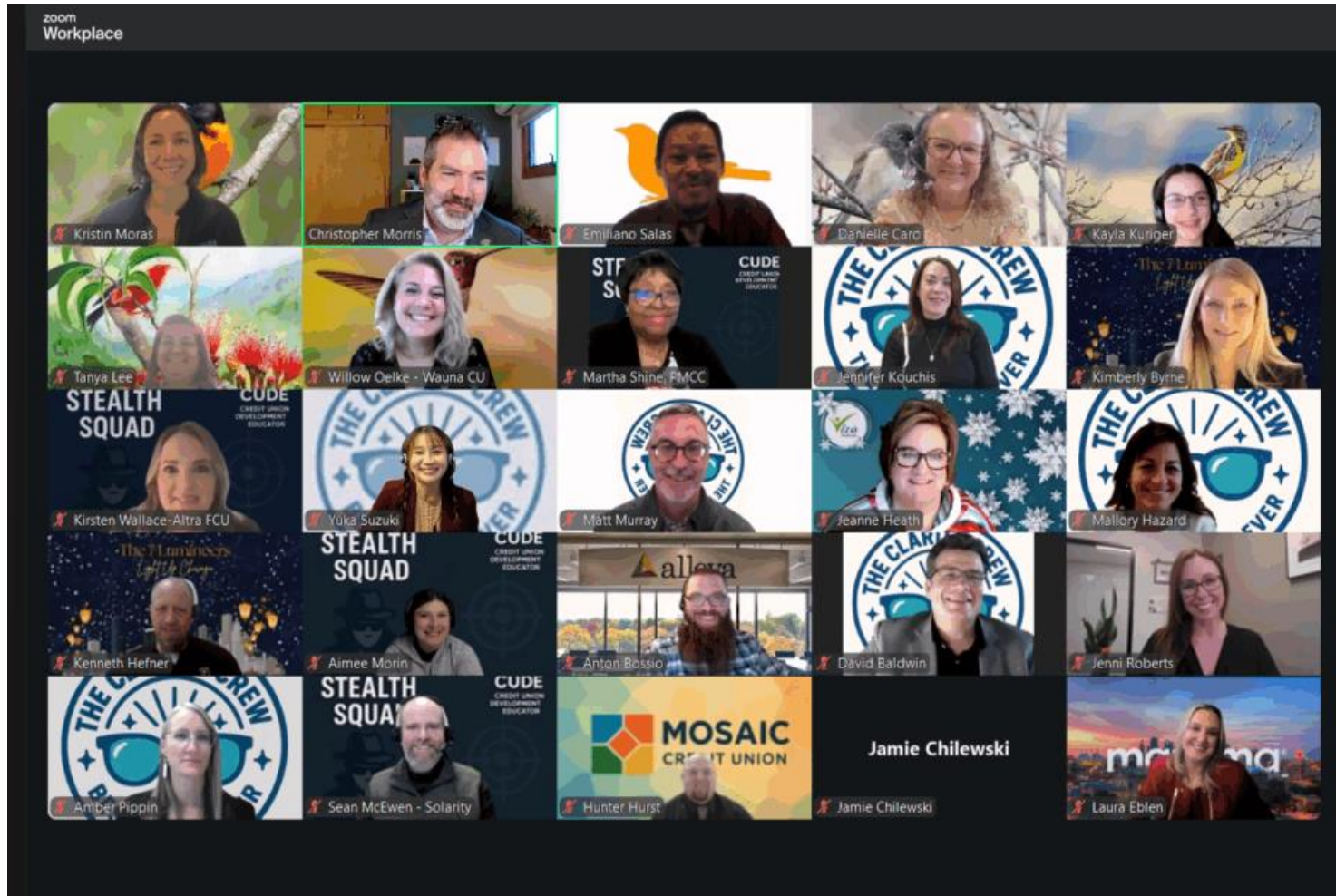


Emerging Leaders Program

- 12-month leadership development program designed to invest in and prepare emerging credit union leaders.
- Launched with an immersive two-day kickoff focused on the credit union movement and cooperative difference.
- Built foundational understanding of the Cooperative Principles and how they connect to our work.
- Included a cooperative visit to experience the cooperative model beyond credit unions.
- Continued development throughout the year through leadership learning, mentorship, and practical application.



Open Discussion



Bring your DE Impact to Life

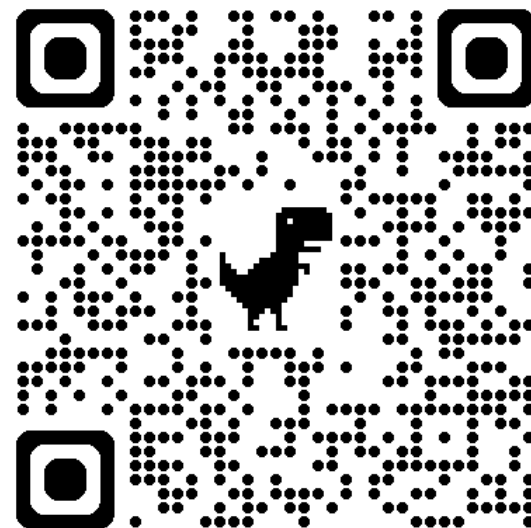
The DE experience was transformative and inspiring for many. But don't let the experience stop there!

During DE, you may recall discussing a project to put the framework of the Foundation's Development Education (DE) program into action. The DE Project provides an opportunity for you as alumni to identify the development issue(s) at work in your area and collaborate with community partners to address these issues impacting your community.

Many of you have completed, or are in the process of completing, a

We would **LOVE** to hear all about that project! The Foundation has created a resource page with information about DE projects.

Click [HERE](#) to answer a few questions about your project and the strategies you used as individuals, members and the community.



DE Connects

A bi-monthly virtual gathering created specifically for DE alumni.

Housing, Stability & Community

October 29th

1:00 PM (CST)

More info at ncuf.coop/de
Alumni Resources

Thank You!

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 Connect on LinkedIn

